



CenterLine

SEPTEMBER 2012

Materials Division: The Race Is On!



There's nothing like a little friendly competition among coworkers and in the Materials Division in Little Rock, that competition started April 16th.

That's the day staff members in the Division started a weight loss competition. The rules were simple: Over a three month period, the person who loses the most weight is the winner and the top three winners, or weight losers, receive cash prizes.

"We had done this several times in the past," says Reggie Cobb, Materials Laboratory Coordinator, "but this was the most people we had ever had participate."

So April 16th things got underway and the race was on!

"Everyone was all excited to participate as a group and the fact that it didn't cost anything was a great

incentive. Everyone was very encouraging towards each other trying to keep everyone upbeat," Cobb added.

As the contest moved along, participants weighed in every two weeks and graphed the results so everyone would know how they ranked. And as may be expected, there were numerous methods used to lose the weight.

"The exercise of choice by almost everyone was walking," Cobb states. "Our crews would walk after work at the hotels and local area parks, and in this heat, the weight would drip off. We would walk on our breaks and some on their lunch breaks. We also challenged everyone to park as far away from the building as they could to increase their walking."

(Weight Loss — continued on pg 2)



**ON THE
inside**

pg 3 // Partnering Agreement

pg 4 // Employee Spotlight

pg 6 // Insurance Announcements

pg 7 // Construction Corner

pg 9 // Kronos Update

pg 10 // Around the Department

(Weight Loss — continued from pg 1)

Other weight loss plans of choice included walking stairs, reducing food portions, eating out less and eating more vegetables. Some staffers used “My Fitness Pal” and “Run Keeper” apps on their smartphones to track calories and exercise.

“When we sent around the two-week summaries, we included motivational comments and encouragements,” Cobb states.

“Working around each other all day, we could monitor what everyone was doing during the day and we could bust them out if they wanted to eat a donut or caught them putting money into the vending machine for that late evening Snickers bar.”

“We had some folks gaining weight and others only losing a little but we still encouraged each other. The rumor is the winners

just plain starved themselves,” Cobb commented.

When the contest came to a close in July, the winners were: Troy Frazier, Daniel Dickerson and Odell Johnson.



(L. to R.) Troy Frazier, Daniel Dickerson and Odell Johnson were the top three winners in the Materials Division weight loss competition.

Materials Division employees found a fitting way to end the weight loss contest. They celebrated by eating brownies and ice cream.

“Still today you can see people walking in and around the Materials Building keeping up the heart rate, walking and watching what they eat,” Cobb adds.

Don’t be surprised if the Division decides to do it again.

“We may do it again because we had so many people participate this

time and cash awards are attractive,” Cobb concludes. “The cash was donated by our engineering staff and we would like to add a special thank you to them for all their support and incentive. The Materials engineers are the best in the Department. Not only did they donate money, but some also participated in the competition.”

And after reading this article, the challenge is there for other AHTD Divisions to consider a competitive, health-friendly contest as well. ♦



Labor Day Fun • Events Around the State

Labor Day means that summer is drawing to a close. It also means a long weekend for AHTD employees! If you are looking for something special to do to take advantage of your time off, try attending one of the following events happening around the state this Labor Day Weekend. **For additional ideas, check out www.Arkansas.com/events.** ♦

4TH ANNUAL JUNK-N-JAM // HARDY, AR
Sept. 1 • 8 a.m. - 5 p.m. • **Loberg Park.**
Peruse antiques, crafts, and flea market goods. Great food and music will highlight the day along with raffles and door prizes.

61ST ANNUAL CLOTHESLINE FAIR // PRAIRIE GROVE, AR • Sept. 1-3 • **Prairie Grove Battlefield Park.** Treat yourself and family to acres of booths and tents full of quality crafts and hand-made wares under large, shady trees!

2012 NATIONAL CHUCKWAGON RACES // CLINTON, AR • Sept. 1-3 • **Bar of Ranch.** Enjoy the excitement of chuckwagon races, plus so much more! Concerts, bull riding and a trade show are just a few of the things this event has to offer.

ARKANSAS TRAVELERS BASEBALL // NORTH LITTLE ROCK, AR • Sept. 1-3 • **Dickey-Stephens Park.** Spend one of America’s favorite holidays with America’s favorite pastime. Watch as the Travelers take on the Springfield Cardinals.

Concrete Pavement Association and AHTD Sign Partnering Agreement

The 2012 Arkansas Portland Cement Concrete Pavement Conference held in Little Rock on August 7th was the setting for the signing of a new agreement between the AHTD and the Oklahoma/Arkansas Chapter of the American Concrete Pavement Association.

The agreement features goals and objectives meant to continually improve communication between the organizations, nurture the working relationship between the two groups and provide quality concrete pavements to meet the transportation needs of the citizens of the state.

Those goals and objectives include: ensuring safety for the public and the groups' employees; promoting quality concrete pavement through improvements in design and construction; communication through proactive information sharing; relationships of mutual trust and respect; and open discussions and problem-solving in areas of common concern.

Following the signing of the agreement, Director Bennett spoke to the crowd of approximately 150. He called the upcoming Interstate Rehabilitation Program an opportunity to make Arkansas' Interstate system the best in the country. He also shared with the crowd information on the upcoming temporary half-cent sales tax proposal which will appear on the ballot in November. ♦



(L. to R.) AHTD Director Scott Bennett, American Concrete Pavement Association (ACPA) President Jerry Voigt and Brent Burwell, Executive Director of the Oklahoma/Arkansas Chapter of ACPA, with the AHTD/ACPA Partnering Agreement signed on August 7th.



Trinity Smith, Division Head for Roadway Design

Smith Named Division Head for Roadway Design

Trinity Smith has been named Division Head for the Roadway Design Division. Smith began work for the Department as an Engineering Student Intern prior to being hired in a full-time position as a Civil Engineering Technician for Roadway Design in late 1998.

One year later, he advanced to Civil Engineer I. In December of 2000, Smith was promoted to Design Engineer and became an Advanced Design Engineer in May of 2003. He advanced to the position of Senior Design Engineer in October of 2005. In July of 2008, he was promoted to the position of Staff Design Engineer. Smith obtained his most recent position of Assistant Division Head of Roadway Design in October of 2010.

Smith has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

Eddie Chaney holds one of the many cannon balls he has discovered while artifact hunting.

A LESSON IN

Civil War History

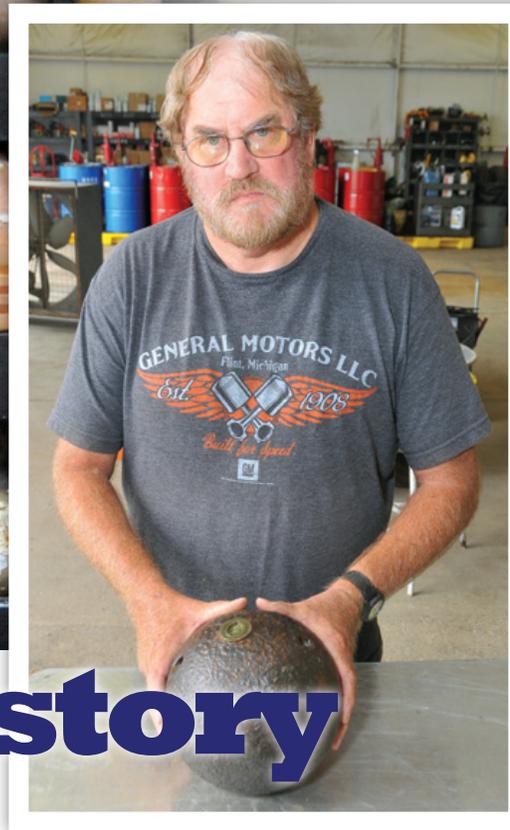
Eddie Chaney, Distributor/Roller Operator for the District 5 - White 1 Office in Searcy, can tell you a lot about the Civil War. He's spent a great deal of time learning about it through his love of searching for artifacts and by his participation in actual battle reenactments.

Though the Civil War ended over 147 years ago, spending an afternoon hearing Chaney's stories and looking over his artifacts draws that important time in U.S. history much closer.

"I used to hear stories about the war from my grandmother," Chaney recalls. "I became struck by the fact that these soldiers experienced the horrors of the war, came home and became pillars of the community. I became interested in the history of the era and my artifact hunting naturally followed."

Chaney, nicknamed "Miniball" by his AHTD crew, has been hunting artifacts with a metal detector for many years. His first artifact hunt was with members of the Sons of Confederate Veterans, a national heritage organization with members in all 50 states. Membership is open to all male descendants age 12 and over of soldiers or sailors who served the Confederate States of America during the Civil War.

"On my first hunt, we went tromping through the woods," Chaney says. "I didn't find anything because I didn't have a



metal detector, so I saved my money and got interested in buying one. It was a big decision."

Chaney learned to operate his detector, which is capable of locating objects several feet underground. With practice, he learned to listen for the proper sound of his machine when it passed over something that may have potential.

"The detector made a world of difference," Chaney states. "As a result, I went around Searcy learning the machine and looking for something of historical significance."

He has been hunting ever since. Chaney has hunted with his metal detector all around Arkansas, Tennessee, Mississippi, Alabama and Georgia. He's also hunted on the outskirts of Shiloh National Military Park at Shiloh, Tennessee. Regulations prevent artifact enthusiasts from hunting inside the boundaries of any military park.

"I found an 1851 gold dollar near Shiloh," Chaney states. That dollar is valued at several hundred dollars today.

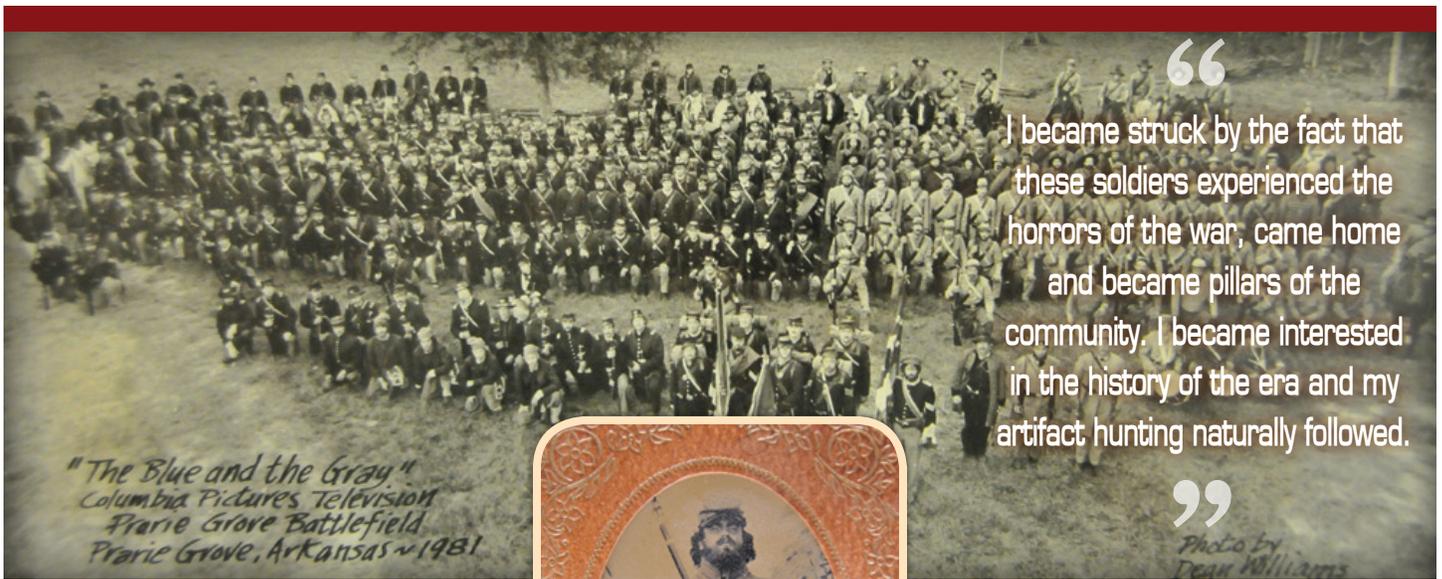
After years of collecting, he has an entire bedroom filled with relics he has found.

Among them are hundreds of bullets.

"The bullets are pretty common and easy to find. I've been in a farmer's field after the land has been plowed and you may see old bullets just lying on top of the ground," Chaney says.

Other items he has found include the rim





(ABOVE) Chaney appeared as a soldier in the television movie "The Blue and the Gray."



(LEFT) A vintage style portrait of Eddie Chaney dressed as a soldier in the Confederate Army.

of a change purse, a knapsack hook, belt buckles and a bayonet tip, to name a few. He also has about a dozen cannon balls of different sizes.

"The largest cannon ball I have found weighs 50 pounds," says Chaney. "I found it with my metal detector. It had a pound of powder in it when I found it. It was buried one to two feet below ground near St. Charles, Arkansas. It was in a farmer's field near the banks of the White River." Chaney believes it was fired from a gunboat traveling downriver.

When an item is found with a metal detector and dug up, then there is the question of cleaning it.

"First you want to soak it in water, then you just clean the item with a bristle brush," Chaney explains.

Most of the items he has found have monetary value.

"The value of some of the relics you find has shot through the roof over the last 15 or 20 years. Confederate belt plates can start at \$2,000 and just go up from there."

Chaney explains that the Union soldiers had much more equipment such as uniform parts and weapons available to them during the war than the Confederate soldiers did. As a result, Confederate relics have more value today because they are not as

common as Union relics are.

Chaney's interest in hunting for relics led him to another hobby involving our country's history. Chaney soon became involved in Civil War reenactments, or what also is called "living history." Reenactments involve hundreds of Civil War enthusiasts dressed in authentic uniforms staging encampments and actual military maneuvers. Reenacting the Civil War really began during the 1961-1965 Civil War centennial commemorations. These battles and events found a receptive audience.

"I bought my own uniform," Chaney states. "The wool for the uniform came from England. Everything is hand sewn and the shoes are held together with wooden pegs."

"You really learn a great deal through reenactments. What those soldiers wore, what weapons they used and how they used them."

Reenactors even cook the same meals the soldiers would eat during the war.

Chaney's involvement in the reenactments has taken him to places

like Gettysburg, Pennsylvania; Oxford, Mississippi; and Prairie Grove, Arkansas.

It has even won him and hundreds of other reenactors roles as soldiers in major motion pictures. Chaney was filmed for "The Blue and the Gray", "Glory" and "The North and South."

"We had an opportunity to meet and work with actors such as Warren Oates and Stacey Keach," Chaney recalls. "It was quite an experience."

But reenacting takes practice.

"We would practice drilling five or six times a year. Before a reenactment we would drill for an entire day."

"Reenacting is a great way to constantly learn more about the Civil War," Chaney adds.

When he's not relic hunting or participating in reenactments, Chaney takes time to go to Civil War shows such as the one held in Memphis each year.

"People attend the shows to buy, sell and trade relics," Chaney adds. "Any number of items can be found."

The shows are yet another way to learn more about this important time in the 1860s. From Manassas to Appomattox, this was a four-year period and a war that shaped the future of our country. Through hobbies like the ones Eddie Chaney enjoys, that historic period is passed on to today's generation. ♦

IMPORTANT

Health Advantage Insurance Notice

Recently, Health Advantage was notified by Community Health Systems (CHS), a national hospital management company that manages eight hospitals and seven physician clinics in Arkansas, of its intent to terminate participation in all networks accessed by members of Health Advantage on August 31, 2012.

The affected hospitals and clinics include:

NORTHWEST MEDICAL CENTER-SPRINGDALE

NORTHWEST MEDICAL CENTER-BENTONVILLE

NORTHWEST MEDICAL CENTER/WILLOW CREEK WOMEN'S HOSPITAL-JOHNSON

SILOAM SPRINGS REGIONAL HOSPITAL

MEDICAL CENTER OF SOUTH ARKANSAS-EL DORADO

HELENA REGIONAL HOSPITAL

FORREST CITY MEDICAL CENTER

HARRIS HOSPITAL-NEWPORT

FORREST CITY CLINIC

HARRIS MEDICAL CLINIC-NEWPORT

HELENA SURGERY CLINIC

NORTHWEST BENTON COUNTY

PHYSICIAN SERVICES-BENTONVILLE

NORTHWEST PHYSICIANS-SPRINGDALE

SILOAM SPRINGS CLINIC COMPANY SOUTH ARKANSAS PHYSICIANS SERVICES- EL DORADO

Health Advantage will continue to pay the same level of reimbursement currently paid for services received at CHS facilities and clinics for the duration of the 2012 plan year or, if in a maternity program, until March 31, 2013.

In other words, Health Advantage will not require out-of-network coinsurance for services from the CHS hospitals or CHS physicians – even though that is what the health plan ordinarily requires when a doctor or hospital is not in the network. Health Advantage will pay the same amount for each medical service that is paid today.

Please be aware of two changes. First, the check for payment of health plan benefits will be made payable to you and mailed directly to you, rather than to the CHS hospital or clinic. Then, you will be responsible for reimbursing the provider for your medical costs. This change in procedure is required because



there will no longer be a contractual relationship with these CHS hospitals or clinics.

The second change is, without a contract with CHS, you are no longer protected from any amount above the previously agreed upon rates these hospitals may charge; a practice referred to as balance billing. For that reason, you may want to negotiate payment with these hospitals in advance, should you decide to use them. Health Advantage can provide you with the name of the contact person you should call at the CHS hospital or physician clinic to make these arrangements.

If this contract ends, Employee Benefits Division may create a special enrollment period for changes to plan option (but not tier) if you choose. More information about this special enrollment will be made available to all members in the near future. ♦

Sign Up ▶

Insurance Update Regarding Open Enrollment

It's that time of year again to start planning for open enrollment. **OCTOBER 1-31** is open enrollment for your insurance benefits. **This is the only time in the year to make changes to your benefits plan.** During this time you can add, drop, cancel, or enroll in our group Health, Life, Dental, Vision, and any other voluntary product.

We do NOT foresee any major changes to our insurance

program this year; therefore, are NOT planning on any enrollment meetings. We will be sending out any information that you will need to make any changes to your benefits through email and the Centerline.

Please watch for the October Centerline for detailed information regarding health insurance rates and any other important information. Feel free to contact our office at 501-569-2417 with any questions. ♦

CONSTRUCTION CORNER

DISTRICT 6



Work continues in west Little Rock on bridge and roadway improvements to the Interstate 430/630

interchange, also known as the Big Rock Interchange. Now in Phase III of improvements, this phase includes construction of a bridge on Interstate 630 to carry traffic over Shackleford Road to Financial Center Parkway. Other construction includes a new Baptist Health Medical Center/Lile Drive overpass over Interstate 630, flyover ramps to carry traffic from Interstate 430 southbound to Interstate 630 eastbound and completion of the widening of travel lanes on Interstates 430 and 630. In July, crews worked 20 straight days – 24 hours a day – to install

40 massive steel beams providing the framework for the interchange's flyover ramps. The work required seven

changes to the traffic patterns in the area to complete the work. Two of the loop ramps inside the interchange were closed for a week during this phase. The project was awarded to Manhattan Road & Bridge Company of Tulsa, Oklahoma, and Weaver Bailey Contractors, Inc. of El Paso, Arkansas. Total cost of Phase III was \$89,337,250. The contract is the largest ever awarded for a state highway construction project in Arkansas. This phase of construction is nearing halfway completion and should be done by the end of 2014. ♦

SEPTEMBER

WHAT'S AHEAD

Upcoming Dates to Remember

Sept. 3 // MONDAY • Labor Day

- AHTD Offices Closed for Holiday



Sept. 11 // TUESDAY

- AHTD Commission Meeting
Jonesboro Chamber of Commerce, 9:00 a.m.

Sept. 12 // WEDNESDAY

- AHTD Bid Letting, Central Office, Little Rock, 10:30 a.m.

Sept. 29-Oct. 3 // SAT.-WED.

- TransComm Conference, Raleigh, NC

the Staff Minute

**EMPLOYEE:**

LINDA KINSEY

Area Headquarters Attendant, D5

LENGTH OF SERVICE: 10 years

JOB DUTIES: As Headquarters Attendant, I take care of our buildings and grounds. On the computer I keep track of time and equipment that has been used. I keep records and measurements of our stockpiles and also record when we receive or issue stock. I also order all kinds of supplies ranging from ear plugs and safety vests to fuel and signs.

FAVORITE PART OF THE JOB: Trying to keep up with all of our stock, fuel and supplies so that our crew can perform their duties well.

BACKGROUND: I began with the AHTD in 2002 as a General Laborer in Sharp County. I then became a Single Axle Truck Driver. In 2005, I was promoted to Area Headquarters Attendant. I have previous time working for the State, five years at the Secretary of State's office and ten years with the Department of Finance.

FAMILY: My boyfriend and I have a combined total of four grown children and six wonderful grandkids.

HOBBIES: I enjoy kayaking and canoeing on the Spring River, motorcycle riding, NASCAR, cookouts and spending time with family and friends.



Cindy Kuykendall • Central Office HAWAIIAN HAYSTACKS

GRAVY:

1 can of cream of chicken soup, family size (26 oz.)

½ soup can of milk or chicken broth (13 oz.)

2 cups of cooked and diced chicken

Mix above 3 ingredients together in large sauce pan and heat. Makes a chicken gravy.

BASE:

6 cups of cooked rice

TOPPINGS:

Misc. chopped vegetables and/or fruit: tomatoes, celery, green onions, bell pepper, black olives, pineapple, mandarin oranges, etc.

Other topping choices: chow mein noodles, grated cheddar cheese, peanuts, cashews, shredded coconut, raisins, cranberries, etc.

Serve chicken gravy over rice. Have all of your favorite toppings available separately so that each person can make their own! ENJOY!

PLEASE SUBMIT YOUR RECIPE FOR
POSSIBLE PUBLICATION IN THE CENTERLINE TO:
PAULA CIGAINERO • P.O. BOX 2261 • LITTLE ROCK, AR 72203
OR PAULA.CIGAINERO@ARKANSASHIGHWAYS.COM

AHTD's Workforce Management Go-Live is Almost Here!

What's New with KRONOS?

The **KRONOS** Workforce Management System will Go-Live soon, with a tentative launch date set for September 20, 2012! The AHTD project team is excited for this launch, and we hope that you are too!

Here are some fun-facts about the new Workforce Management System that we think you'll be happy to learn about:



Did You Know?

- ✓ There is an email address for **KRONOS** help? It's called the **KRONOS** Help Desk and it can be found in your Outlook address book.
- ✓ You can see all of your accrual balances in the Accruals section at the bottom of your timecard.
- ✓ In September we will begin accruing sick/annual at 12:01 a.m. on the first day of each calendar month.
- ✓ You can enter your vehicle mileage quicker and easier by using an activity form in **KRONOS**, rather than having someone else do it for you.
- ✓ You can approve your final timecard at the end of each pay period prior to Payroll signing-off for processing.
- ✓ Once you approve your timecard, you will receive a notification if anyone makes a change to it.

Remember: A few bumps in the road are to be expected. Don't let this discourage you because this is absolutely normal! Our expert team will be here to support you through this transition, guide you through the process, and answer any questions that you may have.



Countdown to Go Live!

10
9
8
7
6
5
4
3
2
1

The tentative Go-Live date is set for **September 20, 2012.**

Mark your calendars and get ready to celebrate a faster, more time efficient workforce management system!



HAPPY GO - LIVE!!!

Kudos to You!

Last month, the AHTD Project Team implemented the pilot of the Workforce Management System. We're happy to report that the use of the parallel systems has been going well, and has allowed our team to make necessary changes to ensure a seamless transition. This could not have been done without your help! Hats off to all of you for being part of this very exciting initiative!

What Happens After Go-Live?

During the implementation process, your feedback has been very important to us, and we will continue to engage with you to see how this transition is going, post go-live. Once all of you have had an initial chance to use the system, the AHTD project team will send out a Post-Implementation Survey to obtain your thoughts and feedback on the system. The survey will be similar to the Readiness Survey we administered in early April. Your comments and feedback will be very helpful in working out necessary kinks and gauging the overall success of the project.

Questions or Comments? Send us an email at: KronosHelpDesk@ArkansasHighways.com.



THE DEPARTMENT



AR HIGHWAY POLICE: (L. to R.) Lisa Mann, Permit Technician, receives her 15-Year Service Award from Samantha Nelson, Administrative Assistant III.



AR HIGHWAY POLICE: (L. to R.) Jerri Royal, Permit Technician, receives her 5-Year Service Award from Samantha Nelson, Administrative Assistant III.



AR HIGHWAY POLICE: (L. to R.) Laurel Young, Permit Technician, receives her 5-Year Service Award from Samantha Nelson, Administrative Assistant III.



EEO/DBE: (L. to R.) Joanna P. Nelson, Section Head of EEO, presents Kristi Marshall, Office Administrative Assistant III in the Equal Employment Opportunity (EEO)/Disadvantaged Business Enterprise (DBE) Section, her 5-Year Service Award.



FISCAL SERVICES: (L. to R.) Chief Fiscal Officer Larry Dickerson receives his 25-Year Service Pin from Ralph Hall, Assistant to the Director.



DISTRICT 4: Matt Larue, Maintenance Aide II – Randolph County, receives his 15-Year Service Award.



DISTRICT 4: (L. to R.) Linda Williams, Resident Office Technician – R.E. 42, receives her 20-Year Service Award from John Sharum, Resident Engineer.



DISTRICT 4: (L. to R.) Kenneth Tucker, Equipment Supervisor, presents Terral Scroggins, Low Boy/Float Truck Driver, with his 20-Year Service Award.



DISTRICT 5: (CENTER) Nine-year-old Dani Hardaway was crowned Junior Miss Izard County. Dani is the daughter of Kevin Hardaway, Maintenance Aide II, Batesville.



DISTRICT 6: (L. to R.) Victor Jordan, Distributor Operator, receives his 10-Year Service Award from Hobart Watson, Maintenance Job Superintendant.



DISTRICT 7: (L. to R.) Jeff Venable, District Maintenance Engineer, receives his 30-Year Service Award from Carl Bachelor, District Engineer.



DISTRICT 8: (L. to R.) Gary Buzbee, Resident Engineer, presents Larry Wilson, Senior Construction Materials Inspector, and Donna Chronister, Field Clerk II, their 20-Year Service Awards.



DISTRICT 10: (L. to R.) Eddie Pugh, Motor Patrol Operator, and Kevin McLean, Construction Aide I, receive their 5-Year Service Awards.



DISTRICT 10: Walter McMillan, District 10 Engineer, holds his first grandchild, Claudia "Brennan" Biggs. Claudia was born May 9, 2012. Her parents are Andrew and Jessica Biggs.



DISTRICT 10: (L. to R.) Receiving their 10-Year Service Awards: Melvin Williams, Multi-Axle Truck Driver – Mississippi County; Carolyn Brister, Resident Office Technician – R.E. 05; Belinda Tippet, Multi-Axle Truck Driver – Randolph County; Heath Eubanks, Motor Patrol Operator/Finish – Greene County.



new employees

CONSTRUCTION • Carlton Riley, Construction Aide I; Justin Foyil, Construction Helper; Kristopher Rutherford, Construction Helper

EQUIPMENT & PROCUREMENT • Stefan Brown, Station Attendant

INTERNAL AUDIT • Sushil Subedi, Administrative Assistant III

DISTRICT ONE • Samuel Sisk, General Laborer; Tyler Farrell, Single Axle Truck Driver; Antonio Adams, Single Axle Truck Driver; Kevin Sanders, Single Axle Truck Driver

DISTRICT TWO • Eldridge Miller, General Laborer

DISTRICT THREE • William Dickson, Single Axle Truck Driver

DISTRICT SIX • Courtney Edwards, District Receptionist; Scott Cole, General Laborer; Josh Johnson, Single Axle Truck Driver; Jonathon Ritchie, General Laborer; Joshua Dumond, General Laborer; Lamario Henderson, General Laborer; Matthew Robbins, Single Axle Truck Driver; Lori Covert, General Laborer; Matthew Tole, Single Axle Truck Driver

DISTRICT EIGHT • Stephen Bonds, General Laborer; Taylor Conger, Rest Area Attendant; Bryan Fain, General Laborer

DISTRICT NINE • Anthony Huber, Single Axle Truck Driver; Thomas Jones, Single Axle Truck Driver

DISTRICT TEN • Ruth Norvell, Janitor; Lynal Hardin, Single Axle Truck Driver

promotions

CHIEF ENGINEER • Michael Fugett, Assistant Chief Engineer – Design

EQUIPMENT & PROCUREMENT • Rickey Grissom, Equipment Specialist

HUMAN RESOURCES • Larry Boyd Jr., Training Specialist

MATERIALS • Daniel Dickerson, Geotechnical Drill Party Chief

PROGRAMS & CONTRACTS • Tammy Goshien, Administrative Officer II

RIGHT OF WAY • James Braden, Assistant Division Head; India Clark, Office Administrative Assistant III

DISTRICT ONE • Patricia Livingston, Crew Leader; Joshua Nicholson, Assistant Bridge Inspector

DISTRICT TWO • Michael Parks, Area Headquarters Attendant

DISTRICT THREE • Dennis Burke, Senior Body Repair/Painter; Michael Calhoon, Construction Aide II; Chris Potter, Senior Construction Materials Inspector

DISTRICT FOUR • Timothy Combs, Construction Aide I; Douglas Edwards, Maintenance Aide I; Kevin Lewis, Single Axle Truck Driver; Charles Riddle, Construction Aide I; Hayden Slayton, Single Axle Truck Driver

DISTRICT FIVE • Matthew Boyer, Motor Patrol Operator; Bob Long II, Distributor/Roller Operator; Terry Stewart, Crew Leader

DISTRICT SIX • Roderick Bailey, Maintenance Aide I; Scottye Courson, Construction Aide II; Harvey Hargrove, Storeroom Supervisor; Kent Leamons, Rest Area Attendant; Hermanie Pierre, Construction Field Engineer I; Roger Starling, Hydraulic Excavator Operator-Finish

DISTRICT SEVEN • Rudolph Coleman, Inspector; David Culp, Area Maintenance Supervisor; David Jarvais, Construction Aide III; Chad Launius, Bridge Repairer II; Aaron Vanderzwaln, Construction Aide I

DISTRICT EIGHT • Brandon Bird, Maintenance Aide I; Robert Hilton, Distributor/Roller Operator; Charles Martin, Backhoe/Front End Loader Operator

DISTRICT NINE • Daniel Morgan, Area Headquarters Attendant

DISTRICT TEN • Linda Dorton, Construction Aide III; T. Ellis, Construction Aide III; Perry Mason, Maintenance Aide II; James Wilson, Motor Patrol Operator

service

ARKANSAS HIGHWAY POLICE • Nancy Harmon, AHP Second Lieutenant, 25 yrs.; Eric Mitchell, Administrative Aide I, 15 yrs.

CONSTRUCTION • Otis Fowler, Construction Project Coordinator, 40 yrs.; Charles Williams, Construction Aide II, 30 yrs.; Russell Deckard, Senior Inspector, 25 yrs.; Paul Adams, Resident Engineer, 20 yrs.; David Bushey, Resident Engineer, 20 yrs.; Carrie Moore, Resident Office Technician, 10 yrs.

EQUIPMENT & PROCUREMENT • Cynthia Spencer, Storeroom Assistant II, 15 yrs.; Matthew Penix, Senior Mechanic, 5 yrs.

FACILITIES MANAGEMENT • Raymond Gruver Jr., Section Head - Facilities Management, 35 yrs.

FISCAL SERVICES • Larry Dickerson, Chief Fiscal Officer, 25 yrs.

MAINTENANCE • Michael Crumley, Sign Crew Supervisor, 15 yrs.

MATERIALS • Reggie Cobb, Laboratory Coordinator, 35 yrs.; Phillip Temple, Testing Equipment Specialist, 20 yrs.; Christopher Wells, Materials Technician III, 10 yrs.

PLANNING & RESEARCH • Billy English, Administrative Officer III, 20 yrs.; Jordan Leigh Bittle, Cartographer II, 10 yrs.

PROGRAMS & CONTRACTS • Steven Morgan, Senior Programs & Contracts Engineer, 20 yrs.

SURVEYS • Charles Boyd, Photogrammetry Technician IV, 35 yrs.; Thomas Elkins, Land Surveyor II, 20 yrs.; Michael Masingill, Surveys Crew Chief, 20 yrs.; Timothy Magie, Surveys Aide III, 5 yrs.

DISTRICT ONE • Steve Jones, Shop Supervisor, 15 yrs.

DISTRICT TWO • Gerald Butcher, Area Maintenance Supervisor, 25 yrs.; Kyle Bryant, Multi-Axle Truck Driver, 20 yrs.; Randy Branham, Multi-Axle Truck Driver, 10 yrs.

DISTRICT FOUR • Shirley Lewis, Office Administrative Assistant V, 25 yrs.; Candice Rawson, Fuel Clerk, 15 yrs.; Rebecca McCall, Multi-Axle Truck Driver, 10 yrs.; Chris Robertson, Rest Area Attendant, 10 yrs.

DISTRICT FIVE • David Spinks, Backhoe/Front End Loader Operator, 35 yrs.; Deborah Qualls, District Bookkeeper, 25 yrs.; Bryant Cain, Motor Patrol Operator - Finish, 20 yrs.; Anthony Comer, Crew Leader, 20 yrs.; Bobby Manor, Electrical Plumbing & Mechanical Repairer, 10 yrs.; Randy Zeigler, Multi-Axle Truck Driver, 10 yrs.; Johnny Satterwhite, Station Attendant, 5 yrs.

DISTRICT SIX • Ronnie Veazey, Maintenance Aide II, 30 yrs.; Teresa Wood, Multi-Axle Truck Driver, 10 yrs.; Adam Jackson, Maintenance Aide I, 5 yrs.; Joseph Rapier, Bridge Repairer, 5 yrs.

DISTRICT SEVEN • James Caldwell, District Permit Officer, 25 yrs.; Kevin Means, Motor Patrol Operator - Finish, 20 yrs.; Otha Grice, Motor Patrol Operator-Finish, 15 yrs.; Edward Morgan, Maintenance Aide I, 15 yrs.

DISTRICT EIGHT • Randy White, Dozer Operator - Finish, 15 yrs.; Kim Fryar, Area Headquarters Attendant, 15 yrs.; Helen Allred, Guard, 10 yrs.; Mickey Hill, Maintenance Aide I, 10 yrs.; Scott Craig, Welder, 10 yrs.; James Williams, Distributor/Roller Operator, 5 yrs.

DISTRICT TEN • Jerry Easley, Crew Leader, 35 yrs.; Melvin Williams, Multi-Axle Truck Driver, 10 yrs.; Belinda Tippitt, Multi-Axle Truck Driver, 10 yrs.; Eddie Pugh, Motor Patrol Operator, 5 yrs.

retirement

EQUIPMENT & PROCUREMENT • Charles Krontz Sr, Senior Mechanic, 16+ yrs.

RIGHT OF WAY • Kay Crutchfield, Assistant Division Head, 34+ yrs.; Ric Scruggs III, Reviewing Appraiser, 26+ yrs.

DISTRICT ONE • Lowell Cooper Jr., Crew Leader, 13+ yrs.

DISTRICT TWO • Larry Alexander, Crew Leader, 33+ yrs.

DISTRICT FOUR • John Miller, Rest Area Attendant, 15+ yrs.

DISTRICT SEVEN • Kenneth Copeland, Multi-Axle Truck Driver, 5+ yrs.

DISTRICT EIGHT • James Washington, Crew Leader, 39+ yrs.

DISTRICT NINE • William Cox, Maintenance Aide II, 34+ yrs.; Ronnie Pierson, Area Headquarters Attendant, 34+ yrs.

memorials

EQUIPMENT & PROCUREMENT • Emily F. Boston, 8/2/12, retired

DISTRICT ONE • Charles R. Duff, 7/23/12, retired

DISTRICT THREE • Clifford C. Brewer, 7/19/12, retired

DISTRICT FIVE • Lieceal "L.B." Montgomery, 7/11/12, retired

DISTRICT SEVEN • Thomas Hodge, 7/13/12, active

DISTRICT NINE • Eugene C. Lamarr, 7/24/12, retired

DISTRICT TEN • Buford W. Nelson, 8/14/12, retired

active duty

As of 8/24/12, the AHTD has two employees serving active duty in the United States military. Deployment dates noted.

MAINTENANCE • Dustin T. Smith, Sign Erector, 3/30/11

DISTRICT SEVEN • Abel Ayala, Maintenance Aide I, 3/13/12

